

DARING GREATLY



ENGAGED FEEDBACK CHECKLIST

I KNOW I'M READY TO GIVE FEEDBACK WHEN:

- 1** I'M READY TO SIT NEXT TO YOU RATHER THAN ACROSS FROM YOU
- I'M WILLING TO PUT THE PROBLEM IN FRONT OF US RATHER THAN BETWEEN US (OR SLIDING IT TOWARD YOU)
- 3** I'M READY TO LISTEN, ASK QUESTIONS, AND ACCEPT THAT I MAY NOT FULLY UNDERSTAND THE ISSUE
- I WANT TO ACKNOWLEDGE WHAT YOU DO WELL INSTEAD OF PICKING APART YOUR MISTAKES
- 5** I RECOGNIZE YOUR STRENGTHS AND HOW YOU CAN USE THEM TO ADDRESS YOUR CHALLENGES
- I CAN HOLD YOU ACCOUNTABLE WITHOUT SHAMING OR BLAMING YOU
- 7** I'M WILLING TO OWN MY PART
- I CAN GENUINELY THANK YOU FOR YOUR EFFORTS RATHER THAN CRITICIZE YOU FOR YOUR FAILINGS
- 9** I CAN TALK ABOUT HOW RESOLVING THESE CHALLENGES WILL LEAD TO YOUR GROWTH AND OPPORTUNITY
- I CAN MODEL THE VULNERABILITY AND OPENNESS THAT I EXPECT TO SEE FROM YOU
- 10**

- from *Daring Greatly* by Brené Brown -